



MAHAVITARAN

Maharashtra State Electricity Dist.Co.Ltd

(A Govt. of Maharashtra Undertaking)

CIN : U40109MH2005SGC153645



HRD/O&M/F.No.24-25

Maharashtra State Electricity Distribution Co.Ltd

Estrella Batteries Expansion Building,

Ground Floor, Plot No. 1, Dharavi Road

Matunga, Mumbai – 400 019.

Tel. No.: 022-69425141

Website : [www.mahadiscom.in](http://www.mahadiscom.in)

E-mail : [cgmp@mahadiscom.in](mailto:cgmp@mahadiscom.in)

## ADMINISTRATIVE CIRCULAR NO. 677 DATE 14.08.2024

**Sub :** Revision of existing pay-scales prescribed for the various categories of posts whose minimum of existing pay scales are up to and including Rs. 81695/- per month & also prescribing the method of fixation of pay in the revised pay scales, payment of arrears, etc.

\*\*\*\*\*

The revision of existing pay scales for various categories was due w.e.f. 01<sup>st</sup> April 2023 and the issue regarding revision of pay scales for Senior Officers of the rank of Executive Engineers equivalent and above was under consideration.

2. The MSEDCL Board of Directors vide Resolution No. 2881 dated 14.08.2024 has accorded approval to revise the existing pay-scales mention in Column No. 3 of the table below which are in force vide Administrative Circular No. 592 dated 18.09.2019 with the pay scales mentioned in Column No. 4 respectively with retrospective effect from 01.04.2023.

Sr. No	Category of post	Existing Pay scale	Revised Pay scale
1	2	3	4
1.	Executive Engineer/ Senior Manager (F&A) and equivalent	81695-3145-97420-3570-175960	97220-3745-115945-4250-209445
2.	Assistant General Manager (HR/F&A) and equivalent	86460-3570-104310-3980-191870	102890-4250-124140-4740-228420
3.	Superintending Engineer/ Dy. General Manager (HR) and equivalent	92380-3980-112280-4405-204785	109935-4740-133635-5245-243780
4.	General Manager (HR/F&A) / C.I.R.O. and equivalent	105035-4610-215675	124995-5490-256755
5.	Chief Engineer / Chief General Manager (HR/F&A) and equivalent	118195-5025-228745	140655-5980-272215
6.	Executive Director / Regional Director and equivalent	125895-5540-242235	149820-6595-288315

**Note:** The term 'equivalent' mentioned under Column No. 2 in the above table, implies to all officers whose existing pay scales are the same.

3. The guidelines regarding method of fixation of pay in the revised pay scales, payment of arrears etc. are detailed in the ANNEXURE - 'A' and ANNEXURE "C-I to C-VI" enclosed to this Administrative Circular.

4. The payment of arrears accruing due to revision of pay and allowance w.e.f. 1<sup>st</sup> April 2023 to 31<sup>st</sup> July 2024 shall be paid in **Three (03) installments** in the following manner:

- a) **First Installment:** The first installment of arrears for the period from 01.04.2023 to 31.08.2023 shall be paid in the month of October 2024.
- b) **Second and Third Installment:** The second installment of arrears for the period from 01.09.2023 to 31.01.2024 shall be paid in the month of March 2025 and the third installment of arrears for the period from 01.02.2024 to 31.07.2024 shall be paid in the month of September 2025, depending upon the cash flow position.

5. The Board of Directors also delegated powers to the Chairman and Managing Director in consultation with Director (Finance) and Director (HR) to interpret any other decision in respect of matters relating to revision of pay scales, removal of anomalies etc. and to issue clarification/guidelines thereof.

6. All Drawing and Disbursing Officers are requested to take immediate steps to fix the pay of the officers in the revised pay-scales and the effect of the revised pay-scales shall be given in the month of **August 2024**. Further, action to work out arrears and audit scrutiny (before payment) should be taken immediately so as to send the requirement of funds to the Assistant General Manager (F&A), W.M. Section, HSBC Bank Building, Mumbai for disbursement of arrears to all ex-employees and for active employee payment will be made by CPS Section.

7. All Drawing and Disbursing Officers are also requested to display this Administrative Circular on the Notice Board to enable the employees to exercise the option as stated in para 'J' of ANNEXURE - 'A'. The proforma of Option Form is also enclosed as ANNEXURE - 'B' to this Administrative Circular.

8. This Administrative Circular is available on the e-Library of the company.

- Encl.:** 1) ANNEXURE - 'A'  
2) ANNEXURE - 'B'  
3) ANNEXURE - 'C-I' to 'C-VI'

  
(Bhushan Kulkarni)  
Chief General Manager (HR)

**Copy s.w.r.to:**

- 1) Director (Finance)/(Operations)/(Projects)/(Commercial)/(HR), MSEDCL Corporate Office, Mumbai.
- 2) Jt. Managing Director, MSEDCL, Regional Office, Chatrapati Sambhajanagar/Kalyan.
- 3) Executive Director (S&E)/(Finance)/(B&R)/(HR) MSEDCL Corporate Office, Mumbai.
- 4) Regional Director, MSEDCL, Regional Office, Pune/ Nagpur.

**Copy forwarded w.c.to:**

- 1) Chief General Manger (T/E)/(C.F.)/(I.A)/(C.A)/(I.T)/Chief Legal Advisor/Chief Investigation Officer/Company Secretary, MSEDCL, Corporate Office, Mumbai.
- 2) Chief General Manager (T&S), MSEDCL, Eklahare, Nashik.
- 3) Chief Engineer (Civil), Civil Zone, MSEDCL Corporate Office, Mumbai.
- 4) All Chief Engineers, MSEDCL (Corporate Office/ Field Offices).

**Copy to:**

- 1) General Manager (HR-HRMS)/(Planning)/(HR), MSEDCL Corporate Office, Mumbai.
- 2) Chief Industrial Relation Officer/Chief Public Relation Officer, MSEDCL, Corporate Office, Mumbai.
- 3) OSD to CMD, MSEDCL Corporate Office, Mumbai.

**ANNEXURE -'A'**  
**(Administrative Circular No. 677 dated 14.08.2024)**

**(A) COVERAGE, SCOPE AND APPLICABILITY OF REVISED PAY-SCALES AND PROVISIONS THEREOF:**

- i) The revision of pay scales as shown under para. 2 of this Administrative Circular and provisions thereof which shall come into force w.e.f. **1<sup>st</sup> April, 2023**, shall be applicable to all Technical and Non-Technical Officers working against regular, permanent, temporary and supernumerary officers, the minimum of whose existing pay scale is Rs. **81,695/-** per month and above.
- ii) All Officers drawing pay in any of the pay scales shown in Column No. 3 of the Table under Para. 2 of this Administrative Circular and who were/are on deputation or on Foreign Service (other establishment) as on **1<sup>st</sup> April, 2023** and were/are drawing Company's scales are also covered.

**(B) FIXATION OF INITIAL PAY IN THE REVISED PAY SCALES WITH EFFECT FROM 1<sup>ST</sup> APRIL 2023:**

The initial Basic Pay of an officer appointed or promoted prior to dated 01.04.2023 shall be fixed in the revised pay scale of the post held by him/her on officiating or permanent or temporary basis or in the revised scale corresponding to the higher pay scale or grade allowed to him/ her as personal due to grant of the benefit of the G.O. No. 74(P) dated 30.04.1974 read with Head Office Order No. GAD/E-VII/STF/Gen/A/232/9203 dated 27.02.1975 in the following manner:-

**An amount equivalent to 19% (Nineteen percent) of pre-revised Basic Pay as on 31.03.2023** shall be added to the pre-revised Basic Pay as on **31.03.2023** and then the Basic Pay in the revised scale shall be fixed as follows:

- i) If the sum total of the above is less than that of minimum of the revised pay scale, the Basic Pay shall be fixed at the minimum of the revised pay-scale.
- ii) If the sum total is a stage in the revised pay scale, the Basic Pay shall be fixed at that stage.
- iii) If the sum total is not a stage in the revised pay scale, the Basic Pay shall be fixed at the next higher stage in the revised pay-scale.
- iv) If the sum total is more than the maximum of revised pay-scale, the Basic Pay shall be fixed at the maximum of revised pay scale.
- v) If an officer draws less pay on 01.04.2023 in the revised pay-scale in the promoted post / higher scale due to grant of G.O. No. 74 (P) / G.O. No. 111(P), than the pay he/she would have drawn on 01.04.2023 in the lower post/ scale in the revised pay-scale, his/her pay is to be fixed in the lower post / scale in the revised pay scale in the first instance and thereafter at the next immediate stage in the higher post/ pay scale as on 01.04.2023 as per S.R.29(a). His/her future increments may be drawn as per normal rules by applying the provisions as per S.R.32 (b), if such re-fixation of pay is to his/her advantage.

**Note:** Ready Reckoner showing the fitment stages in the revised pay scale has been shown as in the Annexure- "C-I to C-VI".

**(C) FIXATION OF PAY AS ON 01.04.2023 WHEN THE NORMAL DATE OF INCREMENT IS ALSO 01.04.2023:**

In case of officers whose normal date of increment is also 1<sup>st</sup> April 2023. The initial pay shall be fixed in the revised pay scale mentioned in para-(B) above on the basis of Basic Pay drawn by him/ her in the existing pay scale as on 31.03.2023 and then the increment should be allowed on 1<sup>st</sup> April 2023 in the revised pay-scale.

**(D) FIXATION OF PAY OF AN OFFICER APPOINTED OR PROMOTED TO A HIGHER POST ON OR AFTER 01.04.2023:**

In case of a departmental officer appointed by way of direct recruitment or promoted to a higher post on or after 01.04.2023, the pay in the revised pay scale should be fixed with reference to the lower post held by him/her prior to appointment / promotion and then the pay fixed in the revised pay scale of the higher post as provided under normal regulations. This will also be applicable to an officer who have been granted the benefit of the next higher pay scale or grade under the provision of G.O. No. 74(P) Dt. 30.04.1974 read with Head Office Order No. GAD/E-VII/STF/Gen/A/232/9203 Dt. 27.02.1975.

**(E) FIXATION OF PAY OF AN OFFICER OFFICIATING IN A HIGHER POST BUT REVERTED THEREAFTER AND SUBSEQUENTLY RE-PROMOTED:**

In the case of an officer officiating in a higher post on 01.04.2023, but reverted thereafter and subsequently re-promoted, if his/her pay in the revised pay-scale of the higher post under Regulation No. 29(a) of MSEDCL, Employees' Service Regulations- 2005 works out to less than the pay in the revised pay scale of the higher post immediately prior to reversion, he should be allowed on the date of re-promotion the same pay instead of the pay strictly admissible under Regulation No. 29(a) of MSEDCL Employees' Service Regulations-2005.

**(F) FIXATION OF PAY OF AN OFFICER PLACED UNDER SUSPENSION:**

An officer who has been placed under suspension before 01.04.2023 will continue to draw Subsistence Allowance as admissible to him/her under existing normal rules and his/her pay would not be fixed in the revised pay scale till he/she is reinstated in the Company's service.

**(G) DATE OF NEXT INCREMENT IN THE REVISED PAY-SCALE:**

- i) The next increment of an officer whose pay is fixed in the revised pay scale in accordance with the provisions of para (B) above, shall be granted on the date he would have drawn his increment, had he continued in the existing pay scale.

Provided that, in cases where the officer reached the maximum of the existing pay scale prior to dated 31.03.2023, the next increment in the revised pay scale shall be allowed on 1<sup>st</sup> April 2023.

Provided further that, in cases where the officer reached the maximum of the existing pay-scale during the period from dated 01.04.2022 to 31.03.2023, the next increment in the revised pay scale shall be granted on completion of 12 months service (for the purpose of full incremental period), counting from the date on which he reached the maximum of the existing pay scale.



Provided also that, in cases other than those covered by the preceding proviso, the next increment of the officer whose pay is fixed on the **1<sup>st</sup> day of April, 2023** at the same stage as the one fixed for another officer junior to him in the same cadre and drawing pay at lower stage in the existing pay scale, shall be granted on the same date as admissible to his/her junior, if the date of increment of the junior happens to be earlier.

- ii) Whereas a result of departmental enquiry, an officer is/was awarded punishment of withholding of increment(s) with or without cumulative effect, as the case may be, he/she shall cease to draw the increment(s) in the revised pay-scale, for the period for which it is/was withheld as a result of disciplinary action.

#### **(H) PROTECTING THE PAY OF AN OFFICER:**

In cases, where a senior officer promoted to a higher post before **1<sup>st</sup> April 2023**, draws less pay in the revised pay scale than his junior who is promoted to the higher post on or after **1<sup>st</sup> day of April 2023**, the pay of the senior officer should be stepped up to an amount equal to the pay as fixed for his/her junior in that higher post with effect from the date of promotion of the junior officer, subject to the fulfillment of the following conditions, viz:-

- i) Both the junior and the senior officer should belong to the same cadre and the posts in which they have been promoted should be identical in that cadre.
- ii) The pre-revised and revised pay scales of the lower and higher posts in which they are entitled to draw pay shall be identical; and
- iii) The anomaly should be a direct result of the application of the revision of pay scale. If, even in the lower post, the junior was drawing more pay in the pre-revised pay-scale than the senior by virtue of any advance increments granted to him/her or any such reason, provisions of this clause will not be applicable to step up the pay of the senior officer.
- iv) This shall also be applicable to the cases of employee/officers who have been granted benefit of next higher pay-scale / grade under the provision of G.O.74 (P) dated 30.04.1974 or G.O.111 (P) dated 13.05.1982.
- v) Such officer will be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

#### **(I) FIXATION OF PAY OF THE NEW ENTRANTS APPOINTED ON OR AFTER dated 01.04.2023:**

An officer recruited by way of direct recruitment on or after **01.04.2023** to any post mentioned in para 2 of this Administrative Circular, shall be eligible to draw the minimum pay in the revised pay scale only with effect from the date of his joining the said post.

#### **(J) OPTION FOR RETAINING THE EXISTING PAY SCALE:**

If any officer is of the opinion, that, he/she is not benefited by the above revision of pay scales and fixation of pay w.e.f. **01.04.2023** in the revised pay-scale, he may at his/her option, retain his/her pay in the present pay scale until the date on which he/she may earn his/her next increment or any subsequent increment in the pay-scale, or until he/she vacates his/her post or ceases to draw pay in the existing pay scale. The option once exercised shall be final. Those who do not exercise the option in the Form appended hereto as Annexure- 'B', on or before dated **23.08.2024** shall be deemed to have elected to draw pay in the revised pay scale w.e.f. **01.04.2023**.

In the cases referred to above, the pay of the officer from the later date mentioned in his/her Option in the revised pay scale shall be fixed in accordance with para (B) above, except that the Basic Pay in the existing pay-scale (Pre-revised) to be taken into account for calculation of "Sum Total" for fixation of pay will be the Basic Pay as on the said later date.

**(K) DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01<sup>st</sup> APRIL 2023 ONWARDS:**

The Dearness Allowance shall continue to be paid w.e.f. 01<sup>st</sup> April 2023 on the revised Basic Pay in accordance with the Maharashtra State Government decision notified from time to time. Accordingly, the rates of Dearness Allowance payable on revised Basic Pay shall be as under:

Applicable from	Rate of DA	Govt. Resolution No. & Date	Administrative Circular Number
01.04.2023	42 %	मभवा-१३२३/प्र.क्र.६/सेवा-९ दिनांक ३०.०६.२०२३	Adm Cir No. 660 dated 17.07.2023
01.07.2023	46 %	मभवा-१३२३/प्र.क्र.१६/सेवा-९ दिनांक २३.११.२०२३	Adm Cir No. 663 dated 18.12.2023
01.01.2024	50 %	मभवा-१३२४/प्र.क्र.०३/सेवा-९ दिनांक १०.०७.२०२४	Adm Cir No. 674 dated 18.07.2024

Further, the policy in respect of Dearness Allowance shall generally be in tune with that adopted by the Government of Maharashtra. However, the Company shall take independent decision in the matter on each occasion regarding release of installment of Dearness Allowance to its officers.

**(L) RECOVERY OF RENT FROM THE OFFICERS OCCUPYING THE COMPANY'S QUARTERS OR FLATS ON LEAVE AND LICENCE AT VARIOUS PLACES:**

Recovery of quarter rent shall be made as per the prevailing rules.

**(M) PAYMENT OF ARREARS**

- i) The payment of arrears accruing due to the revision of pay-scales shall be paid in **Three (03) installments** as per the instruction given under para-4 of this Administrative Circular.
- ii) The cases of payment of House Building Advance and payment towards Leave Travel Concession, Charge Allowance [Special Pay for additional charge under Regulation No. 36 and Regulation No. 9(26) of MSEDCL Employee's Service Regulation-2005], Travelling Allowance, Daily Allowance, Overtime, Bonus and other similar incidental benefits shall not be re-opened. No arrears on these accounts in respect of the period from **01.04.2023** till date of issue of this Administrative Circular shall be payable.
- iii) The arrears on account of revision of pay-scales should be drawn in the office where officer is presently working irrespective of the fact whether he had worked in that office or some other office / offices in the past.

**(N) PAYMENT OF H.R.A. AND C.L.A.:**

Although the existing pay scales of the officers are revised w.e.f. 01<sup>st</sup> April 2023, the H.R.A. & C.L.A shall be payable from time to time as per the decision of Government of Maharashtra on the subject communicated vide **GR No.HRA-2019/C.No.2/Service-5 dated 05.02.2019**. The H.R.A. and C.L.A. shall be paid prospectively on the revised basics w.e.f. 01.08.2024.

**(Q) ANCILLARY:**

- i) The provisions in the various Service Regulations, General Orders, like G.O. No.14 (P), 26 (P), 65(P), 68 (P), 89(P), 90(P), 93(P) etc. wherein various entitlements/conditions are based on pay scales /Basic Pay shall have stood suitably revised corresponding to the revised pay scales.
- ii) In the case of staff on deputations to the Company, the revision of pay scales under this Administrative Circular will not have automatic effect in the revision of their pay scales. The Company may decide to refer such cases back to the Cadre Controlling Authority (Parent Department) of such staff on deputation and take appropriate decision.
- iii) The officers fulfilling all the relevant conditions but who have terminated/resigned/retired/expired after **01.04.2023** shall also be entitled to the benefits under this Administrative Circular till their date of termination/resignations/retirement/ death as the case may be.

\*\*\*\*\*





**ANNEXURE – ‘B’**

**To Administrative Circular No. 677 Date 14.08.2024**

**FORM OF OPTION  
(See Para –‘J’)**

(i) I \_\_\_\_\_ hereby elect the revised pay-scale with effect from **01.04.2023**.

(ii) I \_\_\_\_\_ hereby elect to continue on the existing scale of pay of my Temporary / Permanent / Officiating / Supernumerary post mentioned below until

- The date of my next increment.
- The date of my subsequent increment raising my pay to Rs. \_\_\_\_\_.
- I vacate the post or cease to draw pay in the existing scale Rs. \_\_\_\_\_.

Date : \_\_\_\_\_

Place: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Office in which employed: \_\_\_\_\_

*\*(to be scored out, if not applicable)*

---

To be forwarded on or before **23.08.2024** to:

Head of Division / Circle / Zone / Regional Office in field

OR

Chief General Manager (HR) / Chief General Manager (T/E) in Corporate Office

## ANNEXURE – 'C' - I TO ADM. CIR. NO. 677 DATE 14.08.2024

## EXECUTIVE ENGINEER AND EQUIVALENT

Sr. No.	EXISTING PAY SCALE		REVISED PAY SCALE	
	81695-3145-97420-3570-175960		97220-3745-115945-4250-209445	
	STAGES (OLD)	19 % OF COL NO 2	TOTAL OF COL NO 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	81695	15523	97218	97220
2	84840	16120	100960	100965
3	87985	16718	104703	104710
4	91130	17315	108445	108455
5	94275	17913	112188	112200
6	97420	18510	115930	115945
7	100990	19189	120179	120195
8	104560	19867	124427	124445
9	108130	20545	128675	128695
10	111700	21223	132923	132945
11	115270	21902	137172	137195
12	118840	22580	141420	141445
13	122410	23258	145668	145695
14	125980	23937	149917	149945
15	129550	24615	154165	154195
16	133120	25293	158413	158445
17	136690	25972	162662	162695
18	140260	26650	166910	166945
19	143830	27328	171158	171195
20	147400	28006	175406	175445
21	150970	28685	179655	179695
22	154540	29363	183903	183945
23	158110	30041	188151	188195
24	161680	30720	192400	192445
25	165250	31398	196648	196695
26	168820	32076	200896	200945
27	172390	32755	205145	205195
28	175960	33433	209393	209445

## ANNEXURE – 'C' - II TO ADM. CIR. NO. 677 DATE 14.08.2024

## SR.EXECUTIVE ENGINEER / AGM AND EQUIVALENT

Sr. No.	EXISTING PAY SCALE		REVISED PAY SCALE	
	86460-3570-104310-3980-191870		102890-4250-124140-4740-228420	
	STAGES (OLD)	19 % OF COL NO 2	TOTAL OF COL NO 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	86460	16428	102888	102890
2	90030	17106	107136	107140
3	93600	17784	111384	111390
4	97170	18463	115633	115640
5	100740	19141	119881	119890
6	104310	19819	124129	124140
7	108290	20576	128866	128880
8	112270	21332	133602	133620
9	116250	22088	138338	138360
10	120230	22844	143074	143100
11	124210	23600	147810	147840
12	128190	24357	152547	152580
13	132170	25113	157283	157320
14	136150	25869	162019	162060
15	140130	26625	166755	166800
16	144110	27381	171491	171540
17	148090	28138	176228	176280
18	152070	28894	180964	181020
19	156050	29650	185700	185760
20	160030	30406	190436	190500
21	164010	31162	195172	195240
22	167990	31919	199909	199980
23	171970	32675	204645	204720
24	175950	33431	209381	209460
25	179930	34187	214117	214200
26	183910	34943	218853	218940
27	187890	35700	223590	223680
28	191870	36456	228326	228420

## ANNEXURE – 'C' - III TO ADM. CIR. NO. 677 DATE 14.08.2024

## SUPERINTENDING ENGINEER AND EQUIVALENT

Sr. No.	EXISTING PAY SCALE		REVISED PAY SCALE	
	92380-3980-112280-4405-204785		109935-4740-133635-5245-243780	
	STAGES (OLD)	19 % OF COL NO 2	TOTAL OF COL NO 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	92380	17553	109933	109935
2	96360	18309	114669	114675
3	100340	19065	119405	119415
4	104320	19821	124141	124155
5	108300	20577	128877	128895
6	112280	21334	133614	133635
7	116685	22171	138856	138880
8	121090	23008	144098	144125
9	125495	23845	149340	149370
10	129900	24681	154581	154615
11	134305	25518	159823	159860
12	138710	26355	165065	165105
13	143115	27192	170307	170350
14	147520	28029	175549	175595
15	151925	28866	180791	180840
16	156330	29703	186033	186085
17	160735	30540	191275	191330
18	165140	31377	196517	196575
19	169545	32214	201759	201820
20	173950	33051	207001	207065
21	178355	33888	212243	212310
22	182760	34725	217485	217555
23	187165	35562	222727	222800
24	191570	36399	227969	228045
25	195975	37236	233211	233290
26	200380	38073	238453	238535
27	204785	38910	243695	243780

## ANNEXURE – 'C' – IV TO ADM. CIR. NO. 677 DATE 14.08.2024

## DEPUTY CHIEF ENGINEER/ GENERAL MANAGER AND EQUIVALENT

Sr. No.	EXISTING PAY SCALE		REVISED PAY SCALE	
	105035-4610-215675		124995-5490-256755	
	STAGES (OLD)	19 % OF COL NO 2	TOTAL OF COL NO 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	105035	19957	124992	124995
2	109645	20833	130478	130485
3	114255	21709	135964	135975
4	118865	22585	141450	141465
5	123475	23461	146936	146955
6	128085	24337	152422	152445
7	132695	25213	157908	157935
8	137305	26088	163393	163425
9	141915	26964	168879	168915
10	146525	27840	174365	174405
11	151135	28716	179851	179895
12	155745	29592	185337	185385
13	160355	30468	190823	190875
14	164965	31344	196309	196365
15	169575	32220	201795	201855
16	174185	33096	207281	207345
17	178795	33972	212767	212835
18	183405	34847	218252	218325
19	188015	35723	223738	223815
20	192625	36599	229224	229305
21	197235	37475	234710	234795
22	201845	38351	240196	240285
23	206455	39227	245682	245775
24	211065	40103	251168	251265
25	215675	40979	256654	256755

## ANNEXURE – 'C' - V TO ADM. CIR. NO. 677 DATE 14.08.2024

## CHIEF ENGINEER AND EQUIVALENT

Sr. No.	EXISTING PAY SCALE		REVISED PAY SCALE	
	118195-5025-228745		140655-5980-272215	
	STAGES (OLD)	19 % OF COL NO 2	TOTAL OF COL NO 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	118195	22458	140653	140655
2	123220	23412	146632	146635
3	128245	24367	152612	152615
4	133270	25322	158592	158595
5	138295	26277	164572	164575
6	143320	27231	170551	170555
7	148345	28186	176531	176535
8	153370	29141	182511	182515
9	158395	30096	188491	188495
10	163420	31050	194470	194475
11	168445	32005	200450	200455
12	173470	32960	206430	206435
13	178495	33915	212410	212415
14	183520	34869	218389	218395
15	188545	35824	224369	224375
16	193570	36779	230349	230355
17	198595	37734	236329	236335
18	203620	38688	242308	242315
19	208645	39643	248288	248295
20	213670	40598	254268	254275
21	218695	41553	260248	260255
22	223720	42507	266227	266235
23	228745	43462	272207	272215

## ANNEXURE – 'C' - VI TO ADM. CIR. NO. 677 DATE 14.08.2024

## EXECUTIVE DIRECTOR AND EQUIVALENT

Sr. No.	EXISTING PAY SCALE		REVISED PAY SCALE	
	125895-5540-242235		149820-6595-288315	
	STAGES (OLD)	19 % OF COL NO 2	TOTAL OF COL NO 2 AND 3	FITMENT IN NEW SCALE
1	2	3	4	5
1	125895	23921	149816	149820
2	131435	24973	156408	156415
3	136975	26026	163001	163010
4	142515	27078	169593	169605
5	148055	28131	176186	176200
6	153595	29184	182779	182795
7	159135	30236	189371	189390
8	164675	31289	195964	195985
9	170215	32341	202556	202580
10	175755	33394	209149	209175
11	181295	34447	215742	215770
12	186835	35499	222334	222365
13	192375	36552	228927	228960
14	197915	37604	235519	235555
15	203455	38657	242112	242150
16	208995	39710	248705	248745
17	214535	40762	255297	255340
18	220075	41815	261890	261935
19	225615	42867	268482	268530
20	231155	43920	275075	275125
21	236695	44973	281668	281720
22	242235	46025	288260	288315